

Modern Slavery and Human Trafficking Statement for Financial Year ended 31 December 2018 for Herbalife (U.K.) Limited and its subsidiary, Herbalife Europe Limited

This statement is made pursuant to section 54 of the Modern Slavery Act 2015.

We at Herbalife recognise that modern slavery and human trafficking are significant problems in our global society. As a responsible company, we support the Modern Slavery Act and we welcome the opportunity to restate our commitment in this respect.

We are committed to ensuring there is no place for modern slavery nor human trafficking in our business and supply chain. We operate to the highest ethical standards in our recruitment processes and in the internal culture which we promote. Our guiding principles are honesty, integrity, and ethical decision-making.

In relation to our supply chain, Herbalife has identified our direct sourcing contracts as a potential area of risk. Accordingly, Herbalife has taken steps to ensure that all its direct suppliers contractually agree to Herbalife's Supplier Code of Conduct which prohibits human trafficking and modern day slavery. This requires them to put in place procedures to ensure their products have not been produced by persons who have been trafficked or enslaved. This obligation extends to ensuring that all their subcontracting and packaging facilities are compliant also. Herbalife retains the right to terminate a relationship with a supplier that fails to conduct business in accordance with our Supplier Code of Conduct.

Additionally, direct suppliers are also required to be bound by Herbalife's Corporate Code of Business Conduct ("the Code"). The Code is the roadmap for our purpose-driven mission to improve people's lives and make the world a healthier and happier place. To fulfil this mission, we must work together to do the right thing and lead with personal and professional integrity. We must speak up when we see or hear about conduct that violates the Code.

In relation to our employees, we believe employment should be chosen and must never be forced. Those working in our Human Resources team are vigilant in their recruitment processes to ensure potential employees are voluntarily applying for roles and there are no signs of exploitation. Employees have access on our intranet to our policy against discrimination, harassment and retaliation, which details complaint and grievance procedures and how employees can inform HR personnel of any human rights violations. Employees are free to leave upon giving notice without penalty.

In line with Herbalife's Code and annual ethics training, employees are aware that the responsibility to report possible misconduct, including human rights violations, such as in relation to modern slavery, within our business or within our supply chain, applies to everyone and we all share in the responsibility of upholding our Code. All employees are made aware in trainings on the processes to raise ethical concerns, which includes a confidential toll-free Integrity hotline where violations can be reported.

Additionally, HR conducts a confidential regular 'Life at Herbalife' employee survey. One of the aims of this survey is to highlight any concealed problems within our workforce, including breaches of our Code which can be reported anonymously. Any reports of slavery or human rights violations highlighted in this survey would be urgently investigated.

We will continue to look for ways to develop and maintain strong and effective systems to reduce the possibility of any involvement in modern slavery or human trafficking by those in our supply chain and in our business.

This statement was approved by the Board of Directors on 3 June 2019.

Signed  .....

Director